

STUDENT UNIFORM AND APPEARANCE POLICY

King Richard School

Purpose of our School Uniform and Appearance Policy

The Department for Education (DfE) makes it clear that it is 'up to each school to set its own uniform policy' (DfE, November 2014). The purpose of our school uniform is:

1. To show that students are part of our organisation. Wearing it says 'we're all in this together'
2. To instil a sense of pride and to promote respect, so that students buy into our core values of 'Excellence, Learning and Leadership'
3. To give students a sense of belonging. This is vitally important in our context as students are often only with us for a short period of time
4. To help students to prepare for when they leave school and may have to dress smartly or wear a uniform
5. To improve learning by reducing distraction, sharpening focus on schoolwork and making the classroom a more serious environment, allowing students to perform better academically

Context of our schools

King Richard School exists for one reason; to serve the needs of secondary age children in British Forces Cyprus. We understand that service children may only be with us for a short period of time and for this reason we have ensured that our uniform is significantly cheaper than the UK average. We have also ensured that our uniform is befitting the climate in Cyprus. It is up to parents/guardians/students which items from the agreed list they wear throughout the year. Our only stipulation is that the items chosen are from the agreed list (below) and are worn appropriately.

Purchasing our school uniform

Almost all items of uniform except shoes can be purchased directly from school. Order forms and sizing samples are available from both school receptions. Branded items are also available from the Reprographics centre at King Richard School.

Non-branded items can be sourced both in Cyprus or the UK by parents/guardians. For example trousers, shorts, shoes etc. However, before purchasing any items, please familiarise yourself with the rules for each item (below). In the past, parents/guardians have purchased items that are not suitable or not compliant and then have been unable to return them to UK suppliers. We wish to avoid this situation and we hope that this new policy offers total clarity regarding our expectations. If in doubt, please contact the school.

Uniform expectations for students in Year 7-11

We expect all students to be smartly dressed in our agreed school uniform whilst at school and travelling to and from school. Students are expected to follow the uniform policy and if they do not comply with the policy they will be spoken to by staff. If the problem is not immediately rectified a number of options could be used:

1. The School could contact parents/guardians and ask them to bring in a suitable item of uniform.
2. The students' parents/guardians could be contacted and asked to take the student home to get changed and returned to school (this does not count as a fixed-term exclusion).
3. The students could be isolated from the student population until the uniform infringement is rectified.
4. After School or break time detentions could be set for persistent or one off infringements.
5. An item of uniform can sometimes be lent to students from the 'loan' uniform held by the school.
6. If problems persist, a student could be placed on 'loss of free time' which means they would spend their break times with a member of staff rather than with the student population.
7. The Department for Education (DfE) states that, "The Headteacher can discipline your child for not wearing the school uniform. Your child can be suspended or expelled if they repeatedly ignore the uniform rules." (DfE, November 2014). It is very uncommon for uniform related issues to get to this stage and we would strive to work with parents/guardians to avoid this course of action if at all possible.

We will fairly and robustly enforce our uniform policy for the reasons clearly laid out at the start of this policy. Tutors, teachers, pastoral leaders and senior staff will routinely check the standard of school uniform; this should not come as a shock when it happens. However, if there are medical or welfare reasons why certain items of uniform cannot be worn, please contact the school to inform us quickly.

All items of uniform should be clean and in a good state of repair.

Specific Requirements

Name of item	Colour	Available from	Notes
T-Shirt with logo	White	School	Only white T-shirts with the school logo and pocket are allowed. These can be worn outside or tucked into trousers/shorts etc
Jumper with logo	Grey	School	Only the school jumper with logo is allowed
Cardigan with logo	Grey	School	Only the school cardigan with logo is allowed

Name of item	Colour	Available from	Notes
Fleece with logo	Dark Green	School	Only the school fleece with logo is allowed. This should ONLY be worn as a coat OVER a cardigan or jumper, never instead of a cardigan or jumper. It should be removed during lessons

Hoodie with logo	Dark Green	School	Only the school hoodie with logo is allowed. This should ONLY be worn as a coat OVER a cardigan or jumper, never instead of a cardigan or jumper. It should be removed during lessons. Not worn under a Blazer
Blazer	Dark Green	School	The blazer must have the correct school logo/badge on the breast pocket
Shorts	Beige/stone(regulation colour only – check with school if you are unsure)	School or a small number of UK suppliers	Must be regulation colour, length (just above the knee) and style. No combat/cargo style shorts allowed and not hanging below the waist.
Shoes/Pumps	Black	School or UK/Cypriot suppliers	Black shoes or trainers. Neither should have any different coloured logos or colours other than black including the side trim No other shoes/trainers are allowed
Socks	Black/grey/white	Suppliers in UK or Cyprus	Black, grey or white totally plain socks
Trousers	Grey	School, UK, Cypriot or suppliers	These must be tailored, traditional school trousers in regulation grey only. No skinny fit, denim type, 'jeans cut' or 'fashion' trousers are allowed, not hanging below the waist. The School's interpretation is final
Skirts (girls only)	School Tartan	School	Skirts only from the School or approved suppliers are allowed. They should not be shortened or rolled up. They should be no shorter than 2" above the knee
School Bag			Currently, we ask that students have a sensible, safe school bag/ruck sack that is large enough to hold schools books/folders.

Name of item	Colour	Available from	Notes
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<p>PE Kit KING RICHARD SCHOOL</p>	<p>House PE shirt (Apollo or Poseidon) Black sports shorts White sports socks</p> <p><u>Swimming Kit</u> Boys – Swim trunks or shorts MUST be above knee length.</p> <p>Girls – One piece swimming costume.</p>	<p>PE shirt from school. Black sports shorts from school</p> <p>Suppliers in UK or Cyprus</p>	<p>Towel or shower CLEAN training shoes (NOT plimsolls). Football/astro turf boots and shin pads are advised for football and hockey</p> <p>Towel, plastic bag, (goggles / hat optional)</p> <p>Ensure that ALL items of your PE / Swimming kit are CLEARLY labelled</p>
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Not allowed:

- Piercings other than ear lobes; ear spacers/stretchers, spikes, nose or bellybutton studs or hoops.
- No long nails that impinge on normal school activities.
- For students in KS3 no makeup should be worn at all.
- Trainers with clearly visible logos must not be worn to school.
- Any shoes or trainers with logos or variation in colour.
- Shoes/trainers with a different coloured trim around the sole.
- Students should not wear headphones around the school site.
- Mobile phones should not be seen in school. If students have them in their bags, they should be switched off. They should only be seen in lessons as a learning tool or used in the school office.
- Dyed Hair in any colour other than natural/subtle shades.
- No rings should be worn.

Allowed:

- A watch.
- Belts, if worn should be plain black and threaded through the loops of the trousers/shorts.
- A single, small stud or sleeper in each ear.
- Girls in KS4/5 may wear a modest amount of make-up comprising of subtle shades of foundation-type make-up. Any make up that is deemed by school staff to be more excessive will have to be removed. Girls should wear no coloured lipstick.
- A hat/cap worn while walking to school is a very sensible idea. However, they should be removed when in school and kept in school bags/lockers. Ample shaded areas are provided for break times.
- Hoods are not to be worn up unless it is raining.

KS5 Dress expectations

Under review for academic year 2020-21

Linked documents:

- Uniform Price List/order form
- Uniform Catalogue

To be reviewed February 2021